

# YOLO COUNTY PUBLIC AGENCY RISK MANAGEMENT INSURANCE AUTHORITY

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Last Revised: April 22, 2020

Since 1979

City of Davis

City of Winters

City of Woodland

County of Yolo

Esparto Unified School District

City of West Sacramento

Yolo Emergency Communications Agency

Yolo-Solano Air Quality Management District

Capay Valley Fire Protection District

Springlake Fire Protection District

California Superior Court – County of Yolo

East Davis Fire Protection

No Man's Land Fire Protection District

Yolo County Law Library

Yolo County In-Home Supportive Services Public Authority

Yolo County Local Agency Formation Commission

Davis Cemetery District

Madison Fire Protection District

Winters Cemetery District

Yolo County Habitat

Conservation JPA

Dunnigan Fire Protection District

Cottonwood Cemetery District

Clarksburg Fire Protection

Sacramento-Yolo Port District

Winters Fire Protection District

Madison Community Service District

Woodland-Davis Clean Water Agency

West Plainfield Fire Protection District

Willow Oak Fire Protection District

Esparto Fire Protection District

Valley Clean Energy Alliance

March 16, 2020

To help members stay updated on the novel Coronavirus (COVID-19) and rapidly evolving developments, YCPARMIA has developed a resource page. Although there are many resources, YCPARMIA recommends following directives and information released by the Center for Disease Control (CDC), California Department of Public Health (CDPH), and Yolo County's Health & Human Services Coronavirus Guidance.

#### **United States:**

- The U.S. Government response to Coronavirus Disease 2019 (COVID-19)
   For Spanish: Click here
- Employment Development Department: Information on SDI, PFL, Unemployment Insurance(added 4/22/20)
- U.S. Department Of Labor COVID-19 and FMLA Questions and Answers (added 4/22/20)
- Department of Housing & Urban Development (HUD) Infectious Disease Toolkit for Continuum of Care homeless shelters and encampments
- Ready.gov Guide on Preparing for a Pandemic

## Centers for Disease Control and Prevention (CDC):

- CDC Coronavirus Page
- CDC Risk Assessment and Public Health Management Decision Making flowchart
- CDC FAQ about Personal Protective Equipment (PPE) for protection against COVID-19
- CDC Strategies for Optimizing the Supply of N95 Respirators (added 4/7/20)
- CDC Guidance for Businesses and Employers (added 4/22/20)
- Facility Cleaning & Disinfection Recommendations (added 4/22/20)
- Interim Guidance on Management of COVID-19 in Correctional and Detention Facilities (added 4/22/20)

## United States Department of Labor, Occupational Safety and Health Administration (OSHA):

- OSHA COVID-19 Standards
- OSHA Temporary Enforcement Guidance Healthcare Respiratory Protection Annual Fit-Testing for N95 Filtering Facepieces During the COVID-19 Outbreak
- OSHA Guidance on Preparing Workplaces for COVID-19



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#### California:

- State of California Executive Order
- Department of Public Health (CDPH)
- Latest updates and CDPH News Releases/Facts
- CDPH Guidance Documents (MUST READ)
- Cal/OSHA Interim Guidelines for General Industry on Novel Coronavirus Disease (COVID-19)
- Cal/OSHA Requirements to Protect Workers from Coronavirus (added 4/22/20)
- CA Surgeon General's Playbook: Stress Relief during COVID-19(added 4/22/20)

## **Yolo County:**

- Yolo County Shelter in Place Order (updated)
- Yolo County's Health & Human Services (MUST READ): Current Situation
- Yolo County's Health & Human Services: Coronavirus Guidance

## School and Education: (Section added 4/22/20)

- CDE: Special Education Guidance (added 4/22/20)
- CDE: Frequently Asked Questions (added 4/22/20)
- Protecting Vacant School Buildings (added 4/22/20)
- CASBO: Joint Statement on Labor-Management Agreement (added 4/22/20)
- CA Dept. of Education webinar: Distance Learning Innovations for Special Education Webinar (Facebook) (added 4/22/20)

## Other Risk Management Resources:

- IACP Law Enforcement Information on COVID-19(added 4/22/20)
- Gov. Newsom Executive Order N 29-20 Brown Act Modifications (added 4/22/20)
- FDA Authorizes Use of Respirators Similar to NIOSH-Approved for COVID-19 Crisis (added 4/22/20)
- The Municipal Research and Services Center (MRSC) blog: Managing Your Agency's Response to the Coronavirus, COVID-19
- Real Time Data on Coronavirus COVID-19 Global Cases by the Center for Systems Science and Engineering (CSSE) at Johns Hopkins University (JHU)
- Comprehensive and Updated FAQs For Employers On The COVID-19 Coronavirus by Fisher Phillips (Nationally Recognized Law Firm)
- The American Chemistry Council's (ACC) Center for Biocide Chemistries (CBC) list of cleaning products pre-approved by the U.S. Environmental Protection Agency (EPA) for use against COVID-19 outbreak
- <u>Learn how to protect yourself against the Coronavirus (COVID-19), a 9-minute video by Target</u>
   (Vector) <u>Solutions</u>

## **Issues Employers Should Consider Regarding Coronavirus:**

- Employers and employees should avoid prejudice and not assume any ethnicity is more or less susceptible to the virus.
- Avoid asking employees questions about any known or suspected medical condition or medical
  history. In 2009, the Equal Employment Opportunity Commission ("EEOC") released a notice
  titled "Pandemic Preparedness in the Workplace and the Americans with Disabilities Act," which
  provides guidance.
- Follow federal, state and local laws, as well as any agency policies and/or collective bargaining agreements provisions, covering family and medical leave entitlements, and confidentiality requirements.
- If applicable, refer to your agency's pandemic or health protection policy for further guidance.

## **Actions Employers Can Take to Prevent Transmission of Coronavirus:**

- Employers should prepare for the possibility that some employees may have to stay home in the event of school closures or childcare concerns.
- Employers should ensure that common areas in the workplace, including computer keyboards used by more than one person, are kept clean and disinfected.
- Employers should inform employees that information regarding medical conditions is kept strictly
  confidential and they will not suffer retaliation for reporting an illness or if they need to take a
  family or medical leave